

# NEBIYU LERA ALARO

P.O BOX 150297, Addis Ababa -Ethiopia  
PHONE- +211-956370679 (South S mobile);  
+251947359132 (Ethiopia);  
E-mail: [nebiyulera@gmail.com](mailto:nebiyulera@gmail.com)/[n.lera@cuamm.org](mailto:n.lera@cuamm.org)

## PERSONAL PROFILE

A versatile, energetic individual with over 10 years work experience and a proven ability to perform a wide range of functions accurately in a fast paced work environment. I'm recognized for devotion, good work ethics and ability to multi-task in different fields. I'm a highly motivated individual who possesses a vibrant personality. I have acquired diverse experience in Project Management, Public Health and Nutrition. This extensive experience has equipped me well and I have gained skills and experience to perform in a challenging International environment. I'm highly analytical a strategic thinker, with well-developed management and leadership skills. I have unwavering commitment to customer satisfaction and excellent interpersonal skills. I have gained first-class mobilization, negotiation and communication skills and an ability to work with diverse teams.

## CAREER OBJECTIVE

I'm competent, professional, accurate, team player, self-motivated and adaptive. I'm ready to work in a challenging environment where I can make best out of my skills and knowledge to improve the organization and bring out a good reputation of the organization as well adding value to the organization.

## SUMMARY OF COMPETENCES AND SKILLS

A holder of BSC and MSC in Nursing and Diploma in Computer from Hawassa College Ethiopia, with over 5 years of experience in Health Management, Clinical Services, development and implementation. I have been working in different sectors Public, private, different international NGOs, UNICEF and WHO. I have extensive knowledge and experience in Health Service Management, Clinical services (HIV, STI, RH/family planning, TB and Nutrition), Referral and Linkage and commodity supply chain. I've worked as a project Manager/coordinator where I have been involved in planning, coordinating, implementing, monitoring and evaluation of projects. I'm reliable, self-driven, proactive and committed to excellence and highly motivated with a proven track record of providing exemplary leadership. I have computer skills: Windows, Excel, EPI-INFO and SMART Survey.

## WORK EXPERIENCE

<b>Position:</b>	<b>Project Manager</b>
<b>Year:</b>	<b>1<sup>st</sup> January 2016 to present</b>
<b>Location(s):</b>	<b>South Sudan</b>
<b>Company :</b>	<b>Doctors With Africa CUAMM</b>

### **Duties and Responsibilities Performed:**

- Monitor the quality of services in the health program including adherence to MoH protocols and implement remedial steps to improve quality and adherence;
- outreach and community based activities
- Review and evaluate the quality of health information data;
- Ensure that the PHCC and PHCU is providing required reports for the CUAMM and the MOH health information system;
- Recruit staff as required to implement the health program, in coordination with HR department;
- Prepare and manage in-service training plan for health staff;
- Assemble and manage essential reference materials (books, manuals, videos) and make it accessible;
- Manage quarter and annual performance review of health program staff;
- Monitor the status of equipment and supplies and ensure timely procurement and distribution
- Monitor the storage, handling and recording of medical supplies and implement steps to avoid losses;
- Regularly review and update the process for medical referrals from health facilities to referral Hospital;
- Participate with the MoH in the development and revision of health guidelines and protocols.

**Position:** Public Health Officer  
**Duration:** March 10/2015 to December 31st 2015  
**Location(s):** Rumbek, South Sudan  
**Company :** Doctors With Africa CUAMM

### **Duties and Responsibilities Performed:**

- outreach and community based activities
- Support the County management;
- Strengthen the referral system from community to PHCC,PHCU, county hospital, state hospital;
- Organize and provide technical and managerial trainings to Nurses and midwives;
- Ensure essential and emergency drugs supply without stock out, infection prevention, hygiene and sterilization, proper waste management;
- Ensure if the standard Nursing services are provided properly according to the SOP and protocols;
- Develop systems for the management and supervision of nursing and midwifery services at the PHCC and PHCU;
- Work in collaboration with the CO, Nursing Overseer and the in charge nurses to promote safe standards;
- Contribute to good stock control and efficient use
- Provide technical supervision and support to health/nursing personnel;
- Assist the Coordinator with prospective programs through field research and surveys;
- In coordination with Monitoring and Evaluation Manager, analyze routine data; and prepare reports;
- Initiate and hold regular meetings with the nursing overseer and ensure regular meetings are held;

**Position :** Consultant for nutrition Proposal /Project Management  
**Duration :** Feb1/ 2016-March 9/2016  
**Location(s) :** South Sudan  
**Company :** Hold the Child

**Activités Performed :** -Providing technical assistance for Head of the programmes

- Preparing projects' budgets
  - Managing the project's team
  - Preparing proposals for donor funding
  - Giving consultancy advise on malnutrition solutions
  - Liaising with relevant government department
- For project implementation

**Position:** Health Project Coordinator  
**Duration:** October 10/2010 to February 23/2012  
**Location(s):** South Sudan  
**Company :** UNICEF

**Activities performed:**

- As the Health Project Coordinator I was involved in planning, coordinating, implementing, monitoring and evaluation of project
- Manage 6 clinical services network coordinators and field based officers;
- Prepare health service guidelines, manuals and different training materials;
- Prepare high quality program reports and reviews to donors in a timely manner;
- Enhance the Capacity of the UNICEF regional staff and government regional health bureau staffs.

**Position(s) held:** Project Nutritionist  
**Year:** Feb 1/2009- Oct 2/2010  
**Location(s):** South Sudan  
**Company :** COSV

**Activities performed:**

Worked as a project coordinator and a nutritionist to enhance the Capacity of the COSV regional staff and government regional health bureau staffs Provide technical support and training for clinical services coordinators

- Training nutrition units to manage SC/TFC, OTP and potentially SFP

**Position(s) held:** Nurse Emergency Nutritionist  
**Duration:** July 2008 to Sep 2009  
**Location(s):** Ethiopia  
**Company :** MSF Belgium

**Activities performed:**

- Caring of children admitted in the intensive care unit for feeding and medical management

**Position(s) held:** Head Nurse  
**Duration:** July 2007- May 2008  
**Location(s):** Hawassa  
**Company :** Regional Health Bureau

**Activities performed:**

- Provide for Federal MoH, Regional Health Bureaus and Woreda health offices on health commodity supply and provide training for health officers on health commodity supply chain management system;
- Provide technical support for FMOH and UNICEF logistic supply staffs on management;
- Develop micro-plan of medical supply for of health facilities.

**Position(s) held:** Malaria prevention and control Program Supervisor

**Duration:** August 2008-September 30/ 2008

**Location(s):** Wolaita soddo, Ethiopia

**Company :** Action Aid

**Activities performed:**

- Involved in Vector control and spray DDT
- Environmental sanitation; educate, supervise community, Educate people to use bed net and Drying stagnant water

**Position:** EMERGENCY WATER SUPPLY AND SANITATION DEVELOPMENT PROGRAM

**Duration:** Feb 2003-Aug 2004

**Location(s):** Areka, Wollaytta

**Company :** Oxfam GB

**Activities performed:**

Providing Social promotion: water group formation, water point management training, mobilizing water users and mobilize community for active participation and sanitation, hygiene

**EDUCATIONAL /PROFESSIONAL SKILLS AND TRAININGS**

2016-2018                      **Texila American University Guyana**  
PHD Public Health in View

Mar 2013-Jan 2015        The Tamil Nadu Dr. M.G.R. Medical University Chennai.  
MSC Nursing studies

Feb 2005-Apr 2007        **Hawassa University, Ethiopia**  
**BSC in Nursing**

**Computer Skills:**

- Ms Word
- Ms Excel
- Ms Access
- Outlook

- Ms Power Point
- Internet

## PROFESSIONAL TRAINING

Oct. 16-19	Mother-to-Child Transmission of HIV, <b>USAID</b>
Oct. 10-14	MSE Certificat, <b>USAID</b>
Sep 05-16 2016	Project Management Certificat, <b>AMREF, Kenya</b>
March 2016	Finance Certification for Managers, <b>Doctors with Africa CUAMM</b>
Jun 2016	Finance and Risc management for mangers, <b>CUAMM Head quarter</b>
Sep 2011	Emergency Nutrition training <b>UNICEF</b>
March 2011	SMART Refreshment training <b>UNICEF</b>
July 2008	IMAI ( integrated management of adolescent and adult illness in HIV/ AIDS) <b>MSF</b>
	Community Therapeutic Care (CTC in Nutrition) <b>Save the children</b>
Oct. 2008	Drug supply Management Training ( <b>UNFPA</b> )
Sep 17-19	
March 2009	TOT on Home based HCT organized by <b>USAID/UHEP</b>
March 29	Emergency Contraceptive Pills Training ( <b>dkt Ethiopia</b> )
Jun 2009	Certificate in prevention mother to child HIV transmission and Sexual transmitted diseases
Jan 26-31	
Jan 2003	Comprehensive pedatric HIV care for Health care provider ( <b>NASCOP</b> )
	Social Promotion and sanitation- <b>OXFAM GB</b>

## RESEARCH

- <https://www.linkedin.com/pulse/rumbek-south-sudan-health-facility-based-active-management-alaro?articleId=8408334764625386267>
- <https://www.linkedin.com/pulse/republic-south-sudan-western-lakes-state-ministry-health-nebiyu-alaro-1>
- Nebiyu Lera A, Wilunda C. and others. Analysis of the changing role of traditional birth attendants in Yirol West County, South Sudan- March 2016 ( publication in progress)
- Wilunda C., Quaglio G., Putoto G. Lochoro P. , Nebiyu Lera A . and others, A qualitative study on barriers to utilisation of institutional delivery services in Moroto and Napak districts, Uganda: implications for programming, *BMC Pregnancy and Childbirth* 2014, 14:259 doi:10.1186/1471-2393-14-259

## MEMBERSHIP

- Life Member, Ethiopian Nursing Association.
- World Nursing Association

## LANGUAGE PROFICIENCY

LANGUAGE	READING	WRITING	SPEAKING
English	Very good	Very good	Very good
Arabic	No	No	Good
Amharic	Excellent	Excellent	Excellent

## PERSONAL INFORMATION

- **Date of Birth:** 1985
- **Nationality:** Ethiopian
- **Marital Status:** Married
- **Religion:** Christian

## HOBBIES/INTERESTS

- Community work
- Watching movies
- Reading

## REFEREES

Name	Dr. Giovanni Dall'oglio	Dr. Robert Orino	Mr. Marco Teasera	Dr. Aweke Yilima
Organization	CUAMM	UNICEF	COSV	MSF
Position	State Coordinator	Medical Director	Project Manager	Health Coordinator
Telephone	<a href="tel:+2110928133713">+211 (0) 928 133 713</a>	+27720438000	+2119914316918	+251911042784
E-mail Address	<a href="mailto:g.dalloglio@cuam.org">g.dalloglio@cuam.org</a>	<a href="mailto:unicefsouthafrica1@gmail.com">unicefsouthafrica1@gmail.com</a>	<a href="mailto:cosvjuba@gmail.com">cosvjuba@gmail.com</a>	<a href="mailto:awekeyilimaa@gmail.com">awekeyilimaa@gmail.com</a>