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Top Skills

Department Of Health
Project Coordination
Data Collection

Languages

English (Professional Working)
Amharic (Native or Bilingual)

Certifications

Project Management Essentials
Certificate and Badge
COVID-19 Vaccination training for
health workers
Visceral Leishmaniasis in East Africa
20 hour Online Grammar Course
Essential Management Skills

Publications

Clanet_satisfaction_of_Rumbek_East_c
A Case Series and Incidence
Rate Determination of Myocarditis
Following COVID-19 mRNA Vaccine
Influence of integrated Services on
Routine family planning use: a cross-
sectional survey in South Sudan
Challenges Faced by Healthcare
Providers in Providing Services to
Key Population at Risks of HIV in
Ethiopia
PREVALENCE OF ACUTE AND
MODERATE MALNUTRITION
AMONG UNDER FIVE CHILDREN
IN THREE COUNTIES OF
WESTERN LAKES STATE, SOUTH
SUDAN

Dr. Nebiyu Lera Alaro (Ph.D, MTM, MSC, BSC)

Project Medical coordinator | PhD Public Health specialist | Health &
Nutrition consultant | MSF | UNICEF | WHO
Brussels, Brussels Region, Belgium

Summary

With over 17 years of progressive experience in public health, I am a dedicated and results-driven leader committed to advancing healthcare in humanitarian and crisis settings. Currently serving as a Project Medical coordinator with Médecins Sans Frontières (MSF), I work in close collaboration with Medical Coordinators and Ministry of Health partners to design, implement, and monitor medical activities aligned with MSF's strategic objectives, standards, and protocols. I also provide technical guidance to field medical teams and oversee accurate data collection, analysis, and reporting to ensure evidence-based decision-making at the coordination level.

My core expertise spans emergency health response, health systems strengthening, project management, and nutrition. I have contributed extensively to MSF-led health initiatives, operational research, and health system improvement efforts, and have supported global emergency response mechanisms through my involvement with the World Health Organization's emergency pool.

I hold a PhD in Public Health from Texila American University Consortium and a Master of Science in Tropical Medicine from the Institute of Tropical Medicine in Belgium. Known for my strategic thinking, analytical acumen, and strong leadership capabilities, I am also an effective communicator and collaborative team player.

I am passionate about leveraging my skills and experience to drive impactful, sustainable health outcomes for communities affected by crisis and conflict.

Experience

Médecins Sans Frontières (MSF)

Project Medical coordinator
August 2025 - Present (3 months)
Belgium

Rescue Life of children (RLC)
Senior Consultant
June 2025 - July 2025 (2 months)

Médecins Sans Frontières (MSF) France
Referent Medical Project
April 2024 - May 2025 (1 year 2 months)

- In collaboration with the Project Coordinator and the rest of team, the Medical Coordinator and MoH partners, de-fines, implements, and monitors medical activities, according to MSF project plans, standards and protocols. Participates in exploratory missions, situation assessments (defining medical operational priorities when needed) and the development of the project policy, annual plan, budget review and project proposal and reports to donors. Ensures regular contact with MoH and other local medical actors
- Is responsible for the medical data collection, analysis and reporting to the Medical Coordination in the capital in order to ensure a proper monitoring of the program
- Provides technical support to medical personnel in the field through self-knowledge and policies, ensuring compliance with the protocols of MSF medical activities.
- Coordinates, supervises, coaches, supports and evaluates the medical team members' performance to improve the medical components of the project and ensure compliance with MSF protocols and standards as well as MoH protocols.
- Plans and supervises, in close coordination with the Project Coordinator, the associated processes (recruitment, training, induction, performance evaluation, development and internal / external communication) of the medical staff of the project in order to ensure both the sizing and the amount of knowledge required and improve staff capabilities.
- Supervises an efficient management of the MSF field pharmacy and medical equipment, in collaboration with the Logistics department and project biomedical service and in consideration of program directions and protocol changes. Monitors consumption and preparation of medical orders to provide drugs, medical materials, medical devices and consumables at all circumstances and avoid stock shortage.

- Implements the health policy for international and national staff, providing all prophylactic and preventive

Médecins Sans Frontières Belgium

3 years 4 months

Medical Referent (PMR) Emergency

February 2023 - April 2024 (1 year 3 months)

- In collaboration with Medical Coordinator and MoH partners, defines, implements and monitors medical activities, according to MSF project plans, standards and protocols. Participates in exploratory missions, situation assessments (defining medical operational priorities when needed) and the development of the project policy, annual plan, budget review and project proposal and reports to donors. Ensures regular contact with MoH and other local medical actors
- Is responsible for the medical data collection, analysis and reporting to the Medical Coordination in the capital in order to ensure a proper monitoring of the program
- Provides technical support to medical personnel in the field through self-knowledge and policies, ensuring compliance with the protocols of MSF medical activities.
- Coordinates, supervises, coaches, supports and evaluates the medical team members' performance to improve the medical components of the project and ensure compliance with MSF protocols and standards as well as MoH protocols.
- Plans and supervises, in close coordination with the Project Coordinator, the associated processes (recruitment, training, induction, performance evaluation, development and internal / external communication) of the medical staff of the project in order to ensure both the sizing and the amount of knowledge required and improve staff capabilities.
- Supervises an efficient management of the MSF field pharmacy and medical equipment, in collaboration with the Log department & project biomedical service and in consideration of program directions and protocol changes. Monitors consumption and preparation of medical orders to provide drugs, medical materials, medical devices and consumables at all circumstances and avoid stock shortage.

Implements the health policy for international and national staff, providing all prophylactic and preventive necessary measures, structures and emergency plans, managing any medical evacuation in order to ensure MSF staff health.

Emergency Pool Activity Manager (EMU)

July 2022 - January 2023 (7 months)

Oversee MSF emergency health, health systems-strengthening, and research projects.

- Technically oversee all MSF health projects. As needed, provide subordinates and MSF partners with technical support and oversight.

- Promote Healthfulness program quality by building up quality assurance methods and checks with other staff and MSF's M&E Team.

- Provide technical support to the health team for program design, proposal creation, and reporting, ensuring IMSF's programs are high quality and driven by data and learning.

Ensure health initiatives follow Federal Ministry of Health and WHO standards, rules, and guidelines. Ensure health activities follow best practices.

Improve healthcare efficiency and quality

Supervise the health team to design work plans for awarded funds. Help field teams implement and monitor work plans to ensure activities reflect donor and community commitments.

Staff recruitment, training, and supervision

Manage funds, including patient fees and billing

Schedule work

Prepare and manage budgets to ensure departments don't overspend

Represent the facility in investor or governing board meetings

Keep and arrange facility records, such as inpatient bed usage.

Activity Manager (Medical)

January 2021 - June 2022 (1 year 6 months)

Nigeria

- Oversee the implementation of all emergency health and health systems-strengthening programs as well as operational research projects implemented by MSF Nigeria.

- Provide technical supervision and guidance of all MSF health projects. Extend technical support and supervision to subordinates and the MSF's implementing partners as the need arises
- Promote the quality of the Healthfulness programs by setting up quality assurance mechanisms and checks in collaboration with other staff and MSF's M&E Team.
- Provide technical support to the health team for program design, proposal development and reporting, ensuring that IMSF's programs are of high quality and that programs are driven by data and learning, working in conjunction with other colleagues in the IMSF Nigeria program.
- # Ensure that health programs utilize standardized protocols, policies and guidelines, as outlined by the Federal Ministry of Health and WHO. Ensure that all health activities are consistent with established best practices.
- # Improve efficiency and quality in delivering healthcare services
- # Provide supportive supervision to the health team to develop work plans to guide implementation of approved grants. Support the field teams in the implementation and monitoring of the work plans ensuring that activities reflect the commitments MSF has made to donors and communities. Ensure that the facility is up to date on and compliant with MSF protocol.
- # Recruit, train, and supervise staff members
- # Manage the finances of the facility, such as patient fees and billing
- # Create work schedules
- # Prepare and monitor budgets and spending to ensure departments operate within funding limits
- # Represent the facility at investor meetings or on governing boards
- # Keep and organize records of the facility's services, such as the number of inpatient beds used
- # Communicate with members of the medical staff and department heads

World Health Organization

Emergency Consultants – World Health

January 2022 - February 2024 (2 years 2 months)

The health Support Organization- THESO

Country Programme Director

March 2019 - December 2020 (1 year 10 months)

South Sudan

- Provides vision and guidance in overseeing the development of the Country Programme's multi-year strategic and annual plans in line with THESO's

vision, mission and strategic priorities, including narrative, action plans and budgets.

- Actively contribute to the national and international organisation's overall strategic planning processes.
- Leads direct reports in the delivery of annual plans, providing strategic direction through prioritizing and organising actions and resources to achieve programme and organisational objectives, as well as providing technical input and advice.
- Provides oversight to ensure that programme and research activities are implemented in line with organisational standards and best practices, and in accordance with internal and external commitments.

Ensures that THESO is appropriately accountable to programme beneficiaries, the Ministry of Health, other partners, and complies with all guidelines and laws relevant to its sector work and overall operations.

Manage THESO's partnership with the Ministry of Health and relationship with other relevant Government departments.

Builds strategic partnerships and institutional relationships with like-minded actors and organisations which will further THESO's organisational mandate.

- Oversees the negotiation and management of formal partnership agreements, to ensure all parties meet their commitments and achieve the intended impacts.
- Oversees the management of donor grants and ensures full compliance with donor agreements including the delivery of committed results, appropriate management of financial resources in line with donor regulations, and timely submission of reports.
- For major programme grants from South Sudan-based donors, act as the official channel of communication for donor contacts and negotiate any agreement amendments/addendums and budget revisions.

Medici con l'Africa Cuamm

4 years

HPF Lot Manager 7&8 Health Project Manager/ Senior Health Advisor
January 2016 - February 2019 (3 years 2 months)

South sudan

1. Program Management

- Support the SC with overall responsibility for program development, implementation, and management

- Work closely with the CD, other members of the Senior Management Team, and field teams to determine the operational needs of the program within the scope of the grants
- Ensure that results oriented strategic directions, targets, deliverables and standards of care are communicated and agreed with the senior management team, the respective project teams and in consultation with external partners and stakeholders
- Regularly update country office on progression of programs as per protocol
- Directly supervise six senior staff (health, mental health, M&E Manager, Program Development and Quality Manager, Public Health Nurse County Public Midwife)
- Serve as technical lead in programming; provide technical assistance to health, mental health, M&E.

2. Proposal Development and Grants Management

- Plan and design quality programming, in line with country strategies and in response to donor guidelines
- Provide input and review program budgets based on project activities in coordination with finance department
- Ensure program compliance with donor policies and regulations and complementary with other agencies' efforts
- Analyze data gathered and propose alternative strategies of program implementation
- Oversee compilation of monthly and quarterly reports,
- Work with the Program Development and Quality Manager and M&E Manager to design and implement a reporting system to monitor and evaluate the objectives, indicators and outcomes of the country programs as well as trends in mortality and morbidity
- Use data to plan for future evidenced-based programming

3. Representation

- Attend coordination meetings which are relevant to country programs
- Represent the organization at task force meetings, assessment missions, sector

4. Identify training needs of staff, providing internal training as appropriate

Public Health Specialist

March 2015 - December 2015 (10 months)

Rumbek

outreach and community based activities

Support the County management;

- # Strengthen the referral system from community to PHCC, PHCU, county hospital, state hospital;
- # Organize and provide technical and managerial trainings to Nurses and midwives;
- # Ensure essential and emergency drugs supply without stock out, infection prevention, hygiene and sterilization, proper waste management;
- # Ensure if the standard Nursing services are provided properly according to the SOP and protocols;
- # Develop systems for the management and supervision of nursing and midwifery services at the PHCC and PHCU;
- # Work in collaboration with the CO, Nursing Overseer and the in charge nurses to promote safe standards;
- # Contribute to good stock control and efficient use
- # Provide technical supervision and support to health/nursing personnel;
- # Assist the Coordinator with prospective programs through field research and surveys;
- # In coordination with Monitoring and Evaluation Manager, analyze routine data; and prepare reports;
- # Initiate and hold regular meetings with the nursing overseer and ensure regular meetings are held;

UNICEF USA

Medical Coordinator

July 2012 - December 2015 (3 years 6 months)

South sudan

- # Manage 6 clinical services network coordinators and field based officers;
- # Prepare health service guidelines, manuals and different training materials;
- # Prepare high quality program reports and reviews to donors in a timely manner;
- # Enhance the Capacity of the UNICEF regional staff and government regional health bureau staffs.

Hold the Child

Consultant for nutrition Proposal

February 2015 - March 2015 (2 months)

South sudan

Technical Part

COSV - Coordinamento delle Organizzazioni per il Servizio
Volontario

Health and Nutrition Addvissor
November 2009 - October 2010 (1 year)
South sudan

Enhance the Capacity of the COSV regional staff and government regional health bureau staffs Provide technical support and training for clinical services coordinators

- SMART Survey (ATHROPOMETRIC AND MORTALITY SURVEY)
- Training nutrition units to manage SC/TFC, OTP and potentially SFP

Médecins Sans Frontières (MSF)
Activity Manager
July 2008 - September 2009 (1 year 3 months)
Ethiopia

Action First Aid (UK)
malaria prevention and control program supervisor
August 2008 - September 2008 (2 months)
Ethiopia

Involved in Vector control and spray DDT
- Environmental sanitation; educate, supervise community, Educate people to use bed net and Drying stagnant water

Oxfam America
Emergency water supply and sanitation development program
February 2003 - August 2004 (1 year 7 months)
ethiopia

Providing Social promotion: water group formation, water point management training, mobilizing water users and mobilize community for active participation and sanitation, hygiene education

Education

Texila American University Consortium GPA 3.8
Doctor of Philosophy (Ph.D.), PhD PH · (2016 - 2018)

Institution of Tropical Medicine (ITM)- Belgium
Master of Science - MS, Master of Science in Tropical Medicine (MTM) · (2019 - 2020)

Shaw Academy

Diploma, Organizational Leadership and Managment · (2018 - 2019)

Tamil Nadu Dr. M.G.R. Medical University , Chennai GPA 3.89

Master's Degree Medical and Surgical · (2013 - 2015)

Hawassa University GPA 3.4

Bachelor of Science - BSN, BSN · (2005 - 2007)