

DR. NEBIYU LERA ALARO (BSC Nursing, MSCN, PhD PH)

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BIOGRAPHY

Dr. Nebiyu Lera Alaro obtained his PhD in public health from Central University of Nicaragua (in academic partnership with Texila American University). He is an International Public Health Specialist with more than twelve years of experience in humanitarian affairs associated with Maternal, New born and Child Health (MNCH), Research, Project Monitoring and Evaluation, Health System Strengthening, Quality Assurance and Capacity Building, with teaching/mentoring experience for public health students, staff and volunteers. He worked for Doctors with Africa – CUAMM Lake state, South Sudan as Technical Project Manager where he was responsible for providing leadership and overall guidance in project planning, implementation and monitoring/evaluation including direct technical support; (training and mentoring) to staff, towards achieving effective participatory and sustainable implementation, of primary and secondary health care system at all levels. He presently works at Health Support Organization – THESO as Country Program Director, South Sudan.

Dr. Nebiyu has been involved in many public health field works and operational researches. He has research publications on various medical and public health issues to his credit. He is known for commitment to excellence that is evident through all aspects of his work. He is innovative, demonstrates respect for others, passionate about his work and has a strong sense of accountability. His contributions have helped dramatically improve the reproductive health, child health, Expanded Program on Immunization (EPI), surveillance, prevention and treatment of Communicable and Non-Communicable Diseases (NCDs), health promotion, nutrition therapy program (as funded by USAID, HPF, WFP, UNICEF, Japan Plat fourm and Italian Cooperation funds) including evaluation system in South Sudan. The improvements reported in the external quality scores under his leadership have been simply dramatic. Importantly, Nebiyu is dedicated to mentoring students, interns, staff and volunteers.

RESEARCH INTEREST

Dr. Nebiyu research interests include International public health, Maternal, Newborn and Child Health (MNCH), Reproductive Health, Impact evaluation of humanitarian care/interventions, Child nutrition, Vaccine Preventable Diseases (VPDs), Expanded Program on Immunization (EPI) and Disaster management.

PROFILE/FIELD OF EXPERIENCE

Experienced in Management, Health Policy analysis and decision making (costs and access to care, quality of and satisfaction with care, accountability for value in health care, and public health), Policy for Decentralization, Health Systems (Primary and Secondary Health Care, Health Systems Strengthening, Malaria-HIV-TB, Hospital's Management, Monitoring and Evaluation, Community work, Nutrition, Family Planning, WASH, EPI, Education, Child Protection, OVC-Orphans and Vulnerable Children, Gender Based Violence, Human Rights, Peace Building and Social Cohesion. I have worked with People with Disabilities, Migrant Populations, Women's Groups and Civil Society

Organizations. I conduct operational research, population-based surveys, and program impact. What

sets me apart from competition is my consistent focus on health program management, humanitarian affairs, and direct technical support. With every task put before me, I endeavor to meet and exceed the expectations of my managers, colleagues, and customers. Whether collaborating with a team or operating independently, any organization can count on me to creatively solve problems, anticipate emerging needs, and promote process efficiency.

SKILLS AND COMPETENCIES

- Leadership, team building and capacity building skills
- Good communication skills
- Analytical and problem solving skills
- Good coping capacity under pressure
- Proficient in the use of Microsoft words, excel, power point, access and the use of data management software like DHIS...
- Available to work in hard-to-reach areas
- Expert knowledge in English.

Name of firm: TheHealthSupportOrganisation(THESO)JubaSouthsudan

Profession: March 2019 -Upto date Programme Director

- Responsible for effective Management of all THESO programmes including planning, Implementation,

monitoring, évaluation, and reporting maintaining Work plans and budget that identifies key objectives, responsible staff, deliverables and potential obstacles.

- Provide leadership and management for programmes, security, admin, HR and recruitment departments, monitoring and review performances, assess development needs, provide coaching and Mentoring to build a highly motivated personnel and team that are able to implement responsive and responsible programs at the same time pursuing new sources of donor funding and maintain adequate donor funding levels to sustain identified programme and support activities.
- Supervising Programme Managers and Project Managers,

DOCTORS with AFRICA CUAMM Rumbek Lakes State South Sudan.

Name of firm:

Profession: Jan 2016 – Feb 2019 **Public Health Expert and Technical advisor**

Key qualifications:

- **Project Management:** Extensive experience and achievement in management of projects and programs on Primary health care (PHC), Nutrition, Maternal and Child Health (MCH), EPI/Immunization, surveillance, treatment and prevention of Non Communicable Diseases (NCDs), HIV and TB. Developing plans, leading, organizing and staffing of projects.
- **Research:** Operational research in questionnaire development, database, data management, data analysis and report writing and dissemination of findings, landmark research publications with results used in evaluation and improvement of the project works. Conducting transcriptions and thematic analysis of qualitative data.
- **Fundraising and Fund Development:** Excels in the writing of grant and funding proposals for research projects, emergency AIDS and community projects on PHC, HIV, TB, EPI, NUTRITION and PMTCT
- **Donor relations and reporting:** Successful management of projects and programmes funded by: HEALTH POOL FUNDS (Largest donors in South Sudan) , USAID, Italian Cooperation, IOM, World Food Programs-WFP, PSI and UNICEF, with evidence of project expansion based on performance
- **Monitoring and Evaluation:** Excellent output and outcome in monitoring project inception, progress and completion. Experience in conducting process, outcome and impact evaluations related to performance and service delivery.
- **Epidemiology:** Investigation and control of disease outbreak like Vaccine Preventable Diseases (VPD) and cholera, acute malnutrition, with adequate fact-finding venture on the descriptive and analytical

epidemiology.

March 2015 –Dec 2015: Doctors with Africa CUAMM –Rumbek State Hospital, South Sudan

Designation: Nursing Specialist/ Public

Health Officer Duties and Responsibilities

- Support the state hospital management;
 - Strengthen the referral system from community to PHCC,PHCU, county hospital, state hospital;

- Organize and provide technical and managerial trainings to hospital Nurses and midwives;
- Ensure hospital essential and emergency drugs supply without stock out, infection prevention of the hospital, hygiene and sterilization, proper Hospital waste management;
- Ensure if the standard Nursing services are provided properly according to the SOP and protocols;
- Develop systems for the management and supervision of nursing and midwifery services at the hospital;
- Work in collaboration with the Nursing Overseer and the in charge nurses to promote safe standards;
- Contribute to good stock control and efficient use of hospital equipment in patient areas;
- Provide technical supervision and support to health/nursing personnel;
- Assist the Hospital Coordinator with prospective programs through field research and surveys;
- In coordination with Monitoring and Evaluation Manager, analyze routine data; and prepare reports;
- Initiate and hold regular meetings with the nursing overseer and ensure regular meetings are held;
- Ensure if the standard Nursing services are provided properly according to the SOP and protocols;
- Develop systems for the management and supervision of nursing and midwifery services at the PHCC and PHCU;
- Work in collaboration with the CO, Nursing Overseer and the in charge nurses to promote safe standards;
- Contribute to good stock control and efficient use
- Provide technical supervision and support to health/nursing personnel;
- Assist the Coordinator with prospective programs through field research and surveys;
- In coordination with Monitoring and Evaluation Manager, analyze routine data; and prepare reports;
- Initiate and hold regular meetings with the nursing overseer and ensure regular meetings are held;

Feb 2016 - Mar 2016: Hold the Child-South Sudan

Designation: Consultant for Nutrition Proposal

Duties and Responsibilities

- Providing technical assistance for Head of the programmes
- Developing health plans and educating people about nutrition.
- Researching and providing nutritional information about the community.
- Offering counselling sessions

Oct 2010 - Feb 2012: UNICEF-South Sudan

Designation: Health coordinator

Duties and Responsibilities

- Manage 6 clinical services network coordinators and field based officers;
- Prepare health service guidelines, manuals and different training materials;
- Prepare high quality program reports and reviews to donors in a timely manner;
- Enhance the Capacity of the UNICEF regional staff and government regional health bureau staffs.

Feb 2009- Oct 2010- COSV- South Sudan

Designation : Nutritionist

Duties and Responsibilities

- Enhance the Capacity of the COSV regional staff and government regional health bureau staffs Provide technical support and training for clinical services coordinators
- Training nutrition units to manage SC/TFC, OTP and potentially SFP

July 2008 to Sep 2009- MSF Belgium -Ethiopia

Designation: Nurse Emergency Nutritionist

Duties and Responsibilities

- Caring of children admitted in the intensive care unit for feeding and medical management

July 2007- May 2008- Regional Health Bureau

Location: Hawassa

Designation : Head Nurse

Duties and Responsibilities

- Provide for Federal MoH, Regional Health Bureaus and Woreda health offices on health commodity supply and provide training for health officers on health commodity supply chain management system;
- Provide technical support for FMOH and UNICEF logistic supply staffs on

management;

- Develop micro-plan of medical supply for of health facilities.

August 2008-September 30/ 2008- Action Aid

Location : Wolaita sodd, Ethiopia :

Designation : Malaria prevention and control program supervisor

Duties and Responsibilities

- Involved in Vector control and spray DDT
- Environmental sanitation; educate, supervise community, Educate people to use bed net and Drying stagnant water

Feb 2003-Aug 2004- Oxfam GB

Location : Areka, Wollaytta

Designation : Emergency water supply and sanitation development program

Duties and Responsibilities

- Providing Social promotion: water group formation, water point management training, mobilizing water users and mobilize community for active participation and sanitation, hygiene

○ **EDUCATION:**

<i>Institution (Date: from - Date to)</i>	<i>Degrees and Diploma obtained</i>
○ Central University of Nicaragua (2016-2018)	○ PhD in Public Health.
○ The Tamil Nadu Dr. M.G.R. Medical University Chennai (2013-2015)	○ Master in Nursing (MSCN)
○ Hawassa University, Ethiopia (2005-2007)	○ Bachelor in Nursing (BSCN)

Short Courses

<i>Courses Title</i>	Institutions:
<ul style="list-style-type: none"> • Safe and Secure Approaches in field Environment (SSAFE) 	<ul style="list-style-type: none"> • UNDSS, UNMISS, UNSSC
<ul style="list-style-type: none"> • Community-Based Family Planning 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • Data Quality • Data Use for Program Managers • Designing HIV Prevention Programs for Key Populations • Economic Evaluation Basics 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • Emergency Obstetric and Newborn Care 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • Fostering Change in Health Services 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • Gender M&E 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health

<ul style="list-style-type: none"> • Geographic Approaches to Global Health • GIS Techniques for M&E of HIV/AIDS and Related Programs 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • HIV Basic Biology, Epidemiology, and Prevention 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • HIV Basics 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • HIV Stigma and Discriminations • HIV/AIDS Legal and Policy Requirements 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • HIV/AIDS Surveillance • Immunization Essentials • M & E frameworks for HIV/AIDS programs 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health

<ul style="list-style-type: none"> • M & E guidelines for Sexual Workers, Men who Have sex with Men, & Transgender Populations- National Level 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • M&E Fundamentals • M&E Guidelines for Sex Workers, Men who Have Sex with Men, & Transgender Populations-Service Delivery Level • Male Circumcision: Policy & Programming 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health . ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • Mortality Surveillance Methods & Strategies 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • Mother-to-Child Transmission of HIV 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health
<ul style="list-style-type: none"> • Health Workforce Productivity: An Approach for Measurement, Analysis, and Improvement 	<ul style="list-style-type: none"> ■ CERTIFICATION- Global health e-learning center, USAID, Johns Hopkins Bloomberg School of public health

Countries of work experience:

Ethiopia, South Sudan

Research collaboration experience/Conference attended

South Sudan, South Africa, India, United State of America, Canada, Ghana, Dubai, Ethiopia, Uganda

“6th World Congress on Control and Prevention of HIV/AIDS, STDs & STIs” held during August 27-29, 2018 at Zurich, Switzerland.

Professional experience:

<i>Date</i>	■ March. 2015 to date	
<i>Country</i>	■ Western Lakes State, South Sudan (International experience)	
<i>Population of Beneficiaries</i>	Total Beneficiaries- 594,243 Under-five children- 136,052	Infant Population- 30,243 Pregnant Women- 34,466
<i>Number of staff</i>	347 National staff and 45 International staff.	
<i>Company</i>	■ Doctors with Africa CUAMM	
<i>Position</i>	■ Technical Advisor/Project Manager	
<i>Job Description</i>	<p>Projects presently managed are:</p> <ul style="list-style-type: none">• Health Pool Fund Projects supported by over 4 donors (UKAID, USAID, CANADA, SWEDEN, Australian AID)• Integrated Health and Nutrition Emergency Response to IDPs situation in Western Lakes State funded by International organisation for Migration (IOM)-RapidResponse Fund)• Improving host and displaced population and other vulnerable groups' access to and utilization of quality essential and emergency health services in Western Lakes State funded by Community Humanitarian Fund.• UNICEF and WFP funded-Severe Acute Malnutrition (SAM), Moderate Acute Malnutrition (MAM) and General Food Distribution (GFD) treatment at Hospital, health facilities and community levels, funded by World Food Programme and UNICEF.• Italian Cooperation Projects (HEALTH SYSTEM STRENGTHENING AND NUTRITION)• Global Fund ICCM project coupled with Boma Health Initiative (BHI) in five counties of Lakes state in south Sudan.	

Duties:

Program Management & Development

- ☐ Oversee the implementation of the health program and ensure that program goals, objectives, targets and activities are met, as stated in the donor agreed project work plans and log frames.
- ☐ Prepare program work plans jointly with the County Health Departments (CHD) and in coordination with the Health Pooled Funds Western Lakes Coordinator and Field Coordinator of other projects.
- Lead the Supply Chain Management (SCMS) and Logistics Team of the County to ensure Commodity security across the Facilities.
- ☐ Ensure that the projects are properly monitored and evaluated. Conduct regular monitoring visits with the CHD to the Primary Health Care Programs, Mobile Clinics and static facilities as well as to the CHWs, Home Health Promoters, and Community Based Vaccinators.
- ☐ Ensure that the health program is implemented in line with the CUAMM, HPF Program and other projects Framework principles: promoting and protecting rights, participation, capacity building, partnership and holistic programming.
- ☐ Promote the culture of learning and documentation so that lessons learned and good practices are documented and shared for institutional memory and learning. Ensure that field experiences are documented and used to advocate on behalf of the communities.
- ☐ Assess unmet needs in the health sector with a special focus on Primary and Reproductive Health and suggest new ways to CUAMM Health and Nutrition projects to address identified unmet needs.
- ☐ Support the CHD in preparing a Health Emergency Response (EPR) plan and with the management of disease outbreaks and the implementation of health or vaccination campaigns in the county.
- ☐ Strictly following up the medical and operational supply chain system, stock recording, timely ordering for the supplies and accountabilities in relation to the warehousing and using of the supplies including medicines and medical items.
- ☐ Ensure effective implementation of the CUAMM emergency programs in the area in liaison with the CHD and other key stakeholders.
- ☐ Protection and Empowerment, Community Case Management and nutrition, and integrate

program components to the extent possible.

- ☐ Participate in the development of proposals, budgets and concept notes for future health interventions of CUAMM in coordination with HPF Coordinator, EPI coordinator, MCH Coordinator, Nutrition Specialist and WASH Specialist.

Grants Management & Reporting

- ☐ Manage and oversee all the Health, Nutrition and Livelihood , WASH grants, and work with the CUAMM Administrator, HPF Coordinator, MCH coordinator, Nutrition Specialist, EPI Coordinator and WASH Specialist to develop work, spending and procurement plans for all projects and maintain these plans updated.
- ☐ Work with the Country and County Finance and HR teams to produce CHD payrolls and spending forecasts for submission in due time.
- ☐ Assure appropriate and timely spending of grants to achieve program goals, grant reporting contributions, use and distribution of supplies and resources in coordination with the CHD CUAMM Administrator and HPF Coordinator.
- ☐ Be proactive in tracking spending for emergency programs with short life span to ensure adherence to donor demands
- ☐ Participate in Grants Opening, Mid-Term and Closing meetings.
- ☐ Prepare a weekly Surveillance and HIS report for the CHD, SMOH, HPF Coordination office and provide a brief analysis of the particular health cases seen during the week.
- ☐ Prepare internal and external reports (such as narrative reports, DHIS data reports) within agreed deadlines using CUAMM- South Sudan and donor formats as required.
- ☐ Review Budget vs Actual reports with the health/support staff (and the CHD for HPF budget) and Italy Head Office on a monthly basis and Quarterly Basis recommend actions to correct identified problems.

Staff Management

- ☐ Maintain updated job descriptions, recruit national staff in conjunction with the Human Resources Department, orient new staff to the CUAMM and the Health program.
- ☐ Supervise Health staff directly, providing ongoing leadership to the project team and overseeing implementation and coordination.
- ☐ Set performance objectives for the supervised staff, routinely monitor their performance

and evaluate them at the end of the performance period.

- ☐ Strengthen and build up the programmatic, managerial and operational skills of the CHD and the CUAMM Health Staff through on-job mentoring and coaching and feedback mechanisms.
- ☐ Determine personnel needs for the field-level activities, develop job descriptions in coordination with the CHD and the HPF Coordinator and interview candidates, whenever needed.
- ☐ Recommend promotions and disciplinary actions for facility-based health staff through consultation with the CHD and the HPF Coordinator.
- ☐ Develop Continuous Medical Education (CME) programs for health staff (including other field staff where appropriate) in consultation with the CHD and the HPF Coordinator.
- ☐ Address and mitigate staff complains and conflicts in coordination with the CHD and CUAMM Head Office.

Oversee 205 Health Staff and 7 expatriate staff

Health Program Quality

- ☐ Oversee the development of Good quality health program including the CEmONC facility in Rumbek Town.
- ☐ Conduct joint supportive supervision at least twice a week to the health facilities together with the CHD
- ☐ Conduct monthly program data analysis with the health staff and CHD to discuss progress on indicators and come up with action points for improvement
- ☐ Conduct quarterly indicator performance review analysis with the CHD and health facility staff and make follow up on implementation of action points
- ☐ Take lead in ensuring participation of the community in health activities, creating demand for services and encouraging utilization of health services
- ☐ Monthly conduct gap analysis of the health program and suggest actions for improvement in a timely manner
- ☐ Ensure timely availability of all essential commodities including drugs and supplies used in the health facilities
- ☐ Ensure that protocols are in place and utilized in all the health facilities and that all service

delivered conform to high quality standard

☐ Work with the CHD and the M&E team to scrutinize all weekly, monthly, or quarterly reports and ensure timely submission of all such reports including IDSR and drug consumption reports.

Coordination & Representation

☐ Develop and maintain effective working relationships with all stakeholders - including community leaders, NGOs, UN agencies, community based organizations and other CUAMM sectors to enhance cooperation and coordination.

☐ Represent CUAMM to the donor agencies, the State Ministry of Health (SMoH), UN Agencies, partners and other stakeholders as advised by the HPF coordinator and CUAMM Country Coordinator.

☐ Support counties coordination mechanisms and attend state level health coordination meetings and other meetings/workshops related to the health program.

☐ Ensure that information from coordination meetings is shared internally and with other sectors, as appropriate.

ADMINISTRATION AND FINANCE

Key responsibilities

- Manage and maintain accounting and finance records of all project activities.
- Preparation and management of project financial plans and budgets in consultation with the country director and accountant.
- Prepare and submission of accurately and timely monthly, quarterly financial reports to the country director.
- Management of project forecast and cash flow and ensure adequate availability of project funds for implementation of project activities and prepare (inconjunction with project accountant) monthly and quarterly project funds request.
- Procurement of project materials and supplies and ensure compliance with the organization procurement policies.
- Provide technical financial and administration advice to the country director
- Provide support and coordinate with external auditors and ensure implementation of

recommendation provided in the report.

- Safeguard of project assets and proper maintenance of the assets registers.
- Verification of project staff payroll and ensure timely payment of salaries and statutory deductions.
- Ensure organization accounting policies and procedures are adhered to, in all transactions of the projects.
- Execute HR functions of the project.
- Represent the organization in stakeholders meeting and submit report to the project manager or country administrator.

SOME OF THE ACHIEVEMENTS

- Increased EPI and CMAM posts from 10 in 2015 to 1,027 in 2018.
- Supervision and monitoring the distribution of Long Lasting Insecticide Treated Nets (LLITN) and impact evaluation result of 42% reduction of malaria incidence/prevalence among pregnant women and under-five children between 2015 and 2018
- Reduced Penta1/Penta3 drop-outs from 71% in 2015 to less than 20% in 2018.
- Lowered monthly out of drug stock status from 91% in 2015 to 5% in 2018 with improved clinic attendance and patients' quality of life.
- Expanded BEmONC/MNCH facilities from 5 to 17.
- Grew institutional deliveries from 2% in 2015 to 43% in 2018.
- Increased health units with WASH facilities from 5 in 2015 to 35 in 2018
- Reduction of GAM rate among malnourished children from 13.5% in 2015 to 6.2% in 2018

<i>Date</i>	<ul style="list-style-type: none"> ○ 2007 – 2015
<i>Country</i>	<ul style="list-style-type: none"> ○ South Sudan
<i>Population of Beneficiaries</i>	Two hundred and forty three thousands (243,000) including pregnant women, infants and under-five children
<i>Number of staff Institution</i>	Thirty One (31) including Doctors, Public health nurses and community health workers <ul style="list-style-type: none"> ○ Federal Ministry of Health of Ethiopia (operated from community medicine department of Federal Medical Centre Hawassa)
<i>Position</i>	<ul style="list-style-type: none"> ○ Nurse Specialist/ Public Health officer
<i>Job Description</i>	<ul style="list-style-type: none"> ● Providing Nursing management training all Nurses and Clinical officer ● Provides day to day technical support related to clinical care and public health management of HIV/AIDS, Expanded Program on Immunization (EPI), Malaria, Nutrition and TB both at the clinic and the PHCs, through capacity building in trainings and workshops, continuous medical education and mentoring of facility staffs for provision of quality care. ● Provides oversight technical and leadership support to the clinical team in the implementation of components related to clinical care, public health management and health systems strengthening for improved HIV/AIDS, EPI, Nutrition, TB and malaria services at the facility and community levels. ● Provides technical support to the state government in the spirit of ownership and sustainability of HIV, EPI, Malaria, Nutrition and TB program in the state, building the capacity of the state team in the doing and correct implementation of yearly activity work-plan and provision of supportive and effective supervision of HIV program in the state ● Participated in the assessment exercise for the scale up of ART activities and activation of sites for ART, DOTs and PMTCTs, ● Participated in the Health system strengthening activities across the Hawassa community which included integrated supportive supervision trainings and visits, ward mobilization and sensitization exercises.

- Participated in community outreaches to enhance PMTCT and orientation of Traditional Birth Attendants, monthly support group meetings for PLHWA, cluster coordination meetings and contact tracking activities, including Nutrition, WASH and preventive controls against malaria and acute malnutrition.

SOME OF THE ACHIEVEMENTS

- Increased number of pregnant women tested for HIV by 51%.
- Improved ANC attendance from 34% to 71% of the expected number of pregnant women.
- Increased ART sites from 1 to 4.
- Reduced drop out of Penta1/Penta3 from 66% to 15%
- Reduced Global Acute Malnutrition (GAM) rate from 12% to 6.5%
- Replacement of TBAs with skilled mid-wives coupled with conversion of TBAs to more skillful Maternal and Child Health Worker (MCHW)
- Community ownership of the Health facilities.
- Reduced Case Fatality Rate (CFR) associated with TB from 10% to 0.4%

<i>Date</i>	○ 2009 till 2015.
<i>Country</i>	○ Ethiopia
<i>Population of beneficiaries</i>	One hundred and eighty seven thousands, two hundred and four (187,204) as extracted from the registers
<i>Number of staff</i>	Seventy two (72)- Ten medical interns per year for six years, and twelve permanent staff
<i>Institution</i>	○ Federal Medical Centre, Hawassa and Wolaytta
<i>Position</i>	○ Nursing Specialist
<i>Description</i>	<ul style="list-style-type: none"> • Provides routine PMTCT care/counselling to pregnant women in the Antenatal clinic including voluntary counselling and testing for HIV and TB, management of opportunistic infections,. • Provides care to HIV/TB positive pregnant women admitted into the Obstetric ward for management of severe opportunistic infections. • Provides routine rehabilitative care to women with other obstetric and gynaecological cases in the clinic and ward. • Provides consultation to HIV/TB positive women in the ward as requested. • Maintained accurate medical records and other data collection as required for monitoring, /evaluation and research within the department • Use of laboratory parameters, drug history, and clinical history in generating charts to improve quality of care. • Routinely track patients history and uses it to improve clinical management • Generate monthly reports to the department, e.g. list of patients currently on treatment • Use service quality data and patients analysed data to improve clinical management • Represented the department, and make presentations at professional meetings and conferences related to PMTCT.

SOME OF ACHIEVEMENTS

- Improved quality of life for HIV positive pregnant women by 45%.
- Presented at professional conferences and meetings.
- Improved quality health care with increased quality of life of patients
- Impartation of technical health skills in the medical interns
- Use of data for analysis to provide information for health planning

RESEARCH PUBLICATIONS

- <http://www.texilajournal.com/nursing/article/830-challenges-faced-by>
- <http://www.texilajournal.com/nursing/article/1110-prevalence-of-acute>
- <http://www.texilajournal.com/nursing/article/1108-analysis-of-the>
- <https://www.linkedin.com/pulse/rumbek-south-sudan-health-facility-based-active-management-alaro?articleId=8408334764625386267>
- <https://www.linkedin.com/pulse/republic-south-sudan-western-lakes-state-ministry-health-nebiyu-alaro-1>

Additional Universities based training certifications

- Davidson College: Representations of HIV/AIDS
- Georgetown university: Introduction to Bioethics
- Georgetown university: Genomic Medicine gets personal
- Harvard university: Global health: case studies from biosocial perspective
- Harvard university: Improving global health: focusing on quality and safety
- Harvard university: Leaders of learning
- Harvard university: United States health policy

- Karolinska institute: Behavioral medicine: a key to better health
- McGill university: Food for thought
- The university of California: The science of happiness
- The university of Hong Kong: Epidemics
- The university of Queensland: Introduction to biomedical imaging

AWARDS

- Outstanding grade graduating- Student of PhD- 2018, Central University of Nicaragua
- Excellent grade graduating Student in Master of Nursing -2015 The Tamil Nadu Dr. M.G.R. Medical University Chennai
- Overall best final year/graduating student in BSC Nursing Hawassa University, Ethiopia 2007

Membership in Professional Bodies, Organizations and Boards

- Member- Medical Rehabilitation Therapy board of Ethiopia
- Member- One health congress – Switzerland

Hobbies:

- Music, reading and meeting new people, influencing others for excellence.

REFERENCES

1. Dr. Giovanni Dall'Oglio
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4. Mr. Marco Teasera
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